

PEQUANNOCK TOWNSHIP BOARD OF EDUCATION Pequannock Township High School 85 Sunset Road Pompton Plains, New Jersey 07444 **BOARD MEETING AGENDA** Monday, December 16, 2013 7:00 PM

- I. Call to Order
- Statement of Compliance Open Public Meeting Act II.

	In compliance with the Open Public Mee has been properly advertised in the design locations, and a copy has been filed with	nated newspaper, its agenda ha	s been posted at the appropria
	Roll Call: Mr. James Farrell Mrs. Ann Maier Dr. Douglas Muzzio	Mrs. Rosemary Phalon Mrs. Kimberley Quigley Mr. Tom Salerno	Mr. David SwezeyMr. Matthew TengiMr. William Sayre
	FLAG SALUTE		
III.	Recognitions • PTHS Honor Roll – Distingu • Teacher of the Year • PTHS – Galina Crocco • PVS – Rose Callaghan • Hillview – Karen Hand • North Boulevard – Cha	Iy	
IV.	Board President Report – William Sayre		
V.	Superintendent Report – Victor P. Hayek,	. Ed.D.	
VI.	Business Administrator Report – Barbara	a A. Decker	
VII.	Student Representative Report – Matthew	Reda/Olivia Schreiber	
VIII.	NJSBA Report – James Farrell		
IX.	MCESC Report – Tom Salerno		
X.	Committee Reports:	M. C. D.	N (M (
	Personnel, Management, and Community Curriculum, Instruction, and Special Serv Finance, Facilities, and Athletics Policy		Next Meeting 01/21/14 01/15/14 01/22/14 01/21/14

XI. Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on <u>any agenda item</u> during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

XII. Approval of Action Items

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

PMC-105-14 Approval of Step and Salary Adjustments as per the 2015 Education and Pequannock Township Education Associa Bargaining Agreement — Custodial/Maintenance Staff PMC-106-14 Approval of Step and Salary Adjustments as per the 2015 Education and Pequannock Township Education Associa Bargaining Agreement — School Secretaries PMC-107-14 Approval of Step and Salary Adjustments as per the 2015 Education and Pequannock Township Education Associa Bargaining Agreement — Bus Drivers PMC-108-14 Approval of Step and Salary Adjustments as per the 2015 Education and Pequannock Township Education Associa Bargaining Agreement — Technology Staff PMC-109-14 Approval of Step and Salary Adjustments as per the 2015 Education and Pequannock Township Education Associa Bargaining Agreement — Data Coordinator PMC-110-14 Approval of Salary Adjustments as per the 2013-2016 Bargaining Agreement PMC-111-14 Approval of Step and Stipend Adjustments as per the 20 Education and Pequannock Township Education Associa Bargaining Agreement — Athletic Coaches PMC-112-14 Approval of Stipends for Anti-Bullying Specialists — 2017 Year PMC-113-14 Approval of Stipend Adjustments as per the 2013-2016 Bargaining Agreement — Extra-Curricular Activities PMC-114-14 Approval of Volunteer Elementary Lunch Aides PMC-115-14 Approval of Volunteer Elementary Lunch Aides PMC-116-14 Approval of District Substitutes	ation Collective 3-2016 Board of ation Collective 4-2016 Board of ation Collective 4-2016 Board of Education Association
PMC-106-14 Approval of Step and Salary Adjustments as per the 201: Education and Pequannock Township Education Associa Bargaining Agreement – School Secretaries PMC-107-14 Approval of Step and Salary Adjustments as per the 201: Education and Pequannock Township Education Associa Bargaining Agreement – Bus Drivers PMC-108-14 Approval of Step and Salary Adjustments as per the 201: Education and Pequannock Township Education Associa Bargaining Agreement – Technology Staff PMC-109-14 Approval of Step and Salary Adjustments as per the 201: Education and Pequannock Township Education Associa Bargaining Agreement – Data Coordinator PMC-110-14 Approval of Salary Adjustments as per the 2013-2016 Be and Pequannock Township Principals and Supervisors A Collective Bargaining Agreement PMC-111-14 Approval of Step and Stipend Adjustments as per the 20 Education and Pequannock Township Education Associa Bargaining Agreement – Athletic Coaches PMC-112-14 Approval of Stipend Adjustments as per the 2013-2016 Be and Pequannock Township Education Association Colle Agreement – Extra-Curricular Activities PMC-113-14 Approval of Homebound Instructors 2013-2014 PMC-115-14 Approval of Volunteer Elementary Lunch Aides	ation Collective 3-2016 Board of ation Collective 3-2016 Board of ation Collective 3-2016 Board of ation Collective coard of Education Association 013-2016 Board of
PMC-107-14 Approval of Step and Salary Adjustments as per the 2013 Education and Pequannock Township Education Associa Bargaining Agreement – Bus Drivers PMC-108-14 Approval of Step and Salary Adjustments as per the 2013 Education and Pequannock Township Education Associa Bargaining Agreement – Technology Staff PMC-109-14 Approval of Step and Salary Adjustments as per the 2013 Education and Pequannock Township Education Associa Bargaining Agreement – Data Coordinator PMC-110-14 Approval of Salary Adjustments as per the 2013-2016 Be and Pequannock Township Principals and Supervisors A Collective Bargaining Agreement PMC-111-14 Approval of Step and Stipend Adjustments as per the 20 Education and Pequannock Township Education Associa Bargaining Agreement – Athletic Coaches PMC-112-14 Approval of Stipend Adjustments as per the 2013-2016 Be and Pequannock Township Education Associa and Pequannock Township Education Associa and Pequannock Township Education Association Colle Agreement – Extra-Curricular Activities PMC-114-14 Approval of Homebound Instructors 2013-2014 Approval of Volunteer Elementary Lunch Aides	3-2016 Board of ation Collective 3-2016 Board of ation Collective 3-2016 Board of ation Collective coard of Education Association
PMC-108-14 Approval of Step and Salary Adjustments as per the 201: Education and Pequannock Township Education Associa Bargaining Agreement – Technology Staff PMC-109-14 Approval of Step and Salary Adjustments as per the 201: Education and Pequannock Township Education Associa Bargaining Agreement – Data Coordinator PMC-110-14 Approval of Salary Adjustments as per the 2013-2016 Be and Pequannock Township Principals and Supervisors A Collective Bargaining Agreement PMC-111-14 Approval of Step and Stipend Adjustments as per the 20 Education and Pequannock Township Education Associa Bargaining Agreement – Athletic Coaches PMC-112-14 Approval of Stipends for Anti-Bullying Specialists – 201 Year PMC-113-14 Approval of Stipend Adjustments as per the 2013-2016 Band Pequannock Township Education Association Colle Agreement – Extra-Curricular Activities PMC-114-14 Approval of Homebound Instructors 2013-2014 Approval of Volunteer Elementary Lunch Aides	3-2016 Board of ation Collective coard of Education Association
PMC-109-14 Approval of Step and Salary Adjustments as per the 2013-2016 Bargaining Agreement – Data Coordinator PMC-110-14 Approval of Salary Adjustments as per the 2013-2016 Bound Pequannock Township Principals and Supervisors A Collective Bargaining Agreement PMC-111-14 Approval of Step and Stipend Adjustments as per the 20 Education and Pequannock Township Education Associal Bargaining Agreement – Athletic Coaches PMC-112-14 Approval of Stipends for Anti-Bullying Specialists – 2013 Year PMC-113-14 Approval of Stipend Adjustments as per the 2013-2016 Bargaining Agreement – Extra-Curricular Activities PMC-114-14 Approval of Homebound Instructors 2013-2014 Approval of Volunteer Elementary Lunch Aides	toard of Education Association
PMC-110-14 Approval of Salary Adjustments as per the 2013-2016 Be and Pequannock Township Principals and Supervisors A Collective Bargaining Agreement PMC-111-14 Approval of Step and Stipend Adjustments as per the 20 Education and Pequannock Township Education Associate Bargaining Agreement — Athletic Coaches PMC-112-14 Approval of Stipends for Anti-Bullying Specialists — 201 Year PMC-113-14 Approval of Stipend Adjustments as per the 2013-2016 and Pequannock Township Education Association Collete Agreement — Extra-Curricular Activities PMC-114-14 Approval of Homebound Instructors 2013-2014 Approval of Volunteer Elementary Lunch Aides	Association 013-2016 Board of
Education and Pequannock Township Education Associa Bargaining Agreement – Athletic Coaches PMC-112-14 Approval of Stipends for Anti-Bullying Specialists – 201 Year PMC-113-14 Approval of Stipend Adjustments as per the 2013-2016 I and Pequannock Township Education Association Colle Agreement – Extra-Curricular Activities PMC-114-14 Approval of Homebound Instructors 2013-2014 Approval of Volunteer Elementary Lunch Aides	
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and Pequannock Township Education Association Colle Agreement – Extra-Curricular Activities PMC-114-14 Approval of Homebound Instructors 2013-2014 Approval of Volunteer Elementary Lunch Aides	13-2014 School
PMC-115-14 Approval of Volunteer Elementary Lunch Aides	
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PMC-116-14 Approval of District Substitutes	
PMC-117-14 Approval of Personnel for Game Coverage, Winter Spor	
PMC-118-14 Approval of Vacation Day Payouts as per the Negotiated the Pequannock Township Board of Education and the P Township Principals and Supervisors Association	Pequannock
PMC-119-14 Approval of Family/Medical Leave of Absence – 2013-2 PMC-120-14 Approval of Fifth Period Assignments	2014 School Year
Motion by: Second by: Roll Call Vote:	

^{*}denotes new item on the agenda bold print denotes changes

RESOLUTION NO. PMC-101-14

ACCEPT RESIGNATIONS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accept the resignations of the following employees:

NAME	POSITION	EFFECTIVE
Diane Frasco	Aide	December 13, 2013

RESOLUTION NO. PMC-102-14

APPROVAL OF EXTRA-CURRICULAR STIPENDS - 2013-2014

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following stipends for the 2013-2014 school year, as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association

Extra-Curricular Duty Pay Guide:

Pequannock Township High School

ADVISOR	ASSIGNMENT	STIPEND
Amy Eisenberg	Winter Guard	\$1,550
Kate Socha	Indoor Percussion	\$2,290

RESOLUTION NO. PMC-103-14

APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – CERTIFICATED STAFF MEMBERS

RESOLVED, that the Board of Education approves the step/salary movement for the following certificated staff members for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	FTE	Current Track	Current Salary/Longevity		New Track/Step	New Salary/Longevity	
ADAMS	BRENDA	1	BA, Step 5	\$50,455		BA, Step 6	\$52,245	
ANTON	AMI	1	MA+30, Step 11	\$73,015	\$328	MA+30, Step 12	\$74,730	\$328
ARATA	WILLIAM	1	MA+15, Step 20	\$93,955	\$1,312	MA+15, Step 21	\$94,455	\$1,312
ASARO	JERYL-ANN	1	MA+30, Step 10	\$70,655		MA+30, Step 11	\$72,380	
ASCIONE	NEIL	1	MA+60, Step 13	\$82,035		MA+60, Step 14	\$83,730	
AVAGYAN	OLGA	1	MA, Step 1	\$55,855		MA, Step 1	\$57,440	
AZRAK	KATHLEEN M.	1	MA, Step 12	\$71,475		MA, Step 13	\$73,180	
AZZOLINO	JULIE	1	MA+15, Step 4	\$58,255		MA+15, Step 5	\$60,045	
BELARDO	JOSHUA	1	BA+15, Step 7	\$56,205		BA+15, Step 8	\$57,960	
BELLAS	PATRICIA	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
BERKOWITZ	JENNA	1	BA+15, Step 9	\$60,395		BA+15, Step 10	\$62,130	
BERMUDEZ	JAMES	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	

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BIONDE	MARGARET	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
BONACCORSO	VICTORIA	1	MA, Step 6	\$58,275		MA, Step 7	\$60,040	
BOTTINO	JEAN	1	BA, Step 1	\$49,855		BA, Step 2	\$51,640	
BRADY	KEITH	1	MA, Step 5	\$56,455		MA, Step 6	\$58,245	
BRANDSTAEDTER	ALAN	1	MA, Step 11	\$69,015		MA, Step 11	\$68,380	
BRENSINGER	LEE ANN	1	MA+30, Step 10	\$70,655	\$328	MA+30, Step 11	\$72,380	\$328
BUDD	JULIE	1	MA+30, Step 11	\$73,015	\$328	MA+30, Step 12	\$74,730	\$328
BURAK	RUTH	1	BA, Step 9	\$58,395		BA, Step 10	\$60,130	
BURNER	NICHOLAS	1	BA, Step 4	\$50,255		BA, Step 5	\$52,045	
BUSCHER	KIMBERLY	1	MA+15, Step 9	\$66,395		MA+15, Step 10	\$68,130	
CALLAGHAN	ROSE	1	MA+60, Step 12	\$79,475	\$328	MA+60, Step 13	\$81,180	\$328
CANNESTRO	JENNA	1	MA, Step 3	\$56,055		MA, Step 4	\$57,840	
CARLSON	JULIE	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
CAUFIELD	GREGORY	1	BA+30, Step 12	\$69,475		BA+30, Step 13	\$71,180	
CENTRELLI	CARISSA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
CERUTTI	ROBERT	1	MA, Step 16	\$81,715		MA, Step 17	\$83,380	
CHORAZY	JOHN	1	BA+15, Step 5	\$52,455		BA+15, Step 6	\$54,245	
CIAVARELLA	EILEEN	1	BA+30, Step 9	\$62,395		BA+30, Step 10	\$64,130	
CLAEYS	DAVID	1	BA, Step 15	\$73,155		BA, Step 16	\$74,830	
CODEY	ERIN	1	MA, Step 3	\$56,055		MA, Step 4	\$57,840	
COHEN	JANA	1	BA, Step 5	\$50,455		BA, Step 6	\$52,245	
CONGLETON	JANET	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
CONNELLY	LYNN	1	BA, Step 15	\$73,155	\$328	BA, Step 16	\$74,830	\$328
COOPER	PATRICK	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
COUGHLIN	EMILY	1	MA+15, Step 4	\$58,255		MA+15, Step 5	\$60,045	
CREFELD	MICHELE W.	1	MA+30, Step 13	\$78,035		MA+30, Step 14	\$79,730	
CROCCO	GALINA	1	MA, Step 6	\$58,275		MA, Step 7	\$60,040	
CROCKER	ELIZABETH	1	MA, Step 11	\$69,015		MA, Step 12	\$70,730	
CROSBY	JUAN	1	MA+60, Step 1	\$63,855		MA+60, Step 1	\$65,440	
CROWN	JOHN	1	MA, Step 13	\$74,035		MA, Step 14	\$75,730	
D'ANGELO	MICHELLE	1	BA, Step 3	\$50,055		BA, Step 4	\$51,840	
DANZIGER	JOSHUA I.	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
DAVIS	ANN MARIE	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
DEAN	JAMIE L.	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
DEBELL	JEFFREY W	1	BA, Step 11	\$63,015		BA, Step 12	\$64,730	
DERICKS	DONNA	1	BA, Step 10	\$60,655		BA, Step 11	\$62,380	
DESTEFANO	CHRISTINE A.	1	MA+15, Step 5	\$58,455		MA+15, Step 6	\$60,245	

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DEVIZIO	JOSEPH	1	MA, Step 19	\$89,395	\$984	MA, Step 20	\$91,030	\$984
DHAIBAR	KAVISH	1	BA+15, Step 7	\$56,205	J904	BA+15, Step 7	\$56,040	\$904
DIGLIO	LUKE J.	1	MA+60, Step 11	\$77,015		MA+60, Step 12	\$78,730	
DIMETROSKY	MARCIA	1	MA+60, Step 13	\$82,035		MA+60, Step 14	\$83,730	
DIVER	SARAH	1	BA, Step 2	\$49,855		BA, Step 4	\$51,840	
DONCH	DENISE	1	BA+15, Step 6	\$54,275	*	BA+15, Step 7	\$56,040	
DONDERO	TERESEMARY	1	MA+60, Step 20	\$99,955	\$1,312	MA+60, Step 21	\$100,455	\$1,312
DOOLEY	AMANDA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
DORANDO	FREDERICK C.	1	MA+60, Step 15	\$87,155		MA+60, Step 16	\$88,830	
DOWD	ELIZABETH	1	MA+30, Step 10	\$70,655		MA+30, Step 11	\$72,380	\$328
DRASHINSKY	JEANETTE	1	MA+45, Step 16	\$87,715		MA+45, Step 17	\$89,380	
ENGLISHMAN	TIFFANY	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
ERCAN	ALYSSA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
ESCUDERO	ANGELA	1	MA+30, Step 10	\$70,655		MA+30, Step 11	\$72,380	
EVELAND	RHETT	1	MA, Step 12	\$71,475		MA, Step 13	\$73,180	
FAIRWEATHER	JENNIFER	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
FAJARDO	MAYRA	1	MA+15, Step 18	\$88,835		MA+15, Step 19	\$90,480	
FERENCE	RUDOLPH	1	BA+30, Step 20	\$89,955	\$1,312	BA+30, Step 21	\$90,455	\$1,312
FINNEN	ANN MARIE	1	MA, Step 12	\$71,475	\$328	MA, Step 13	\$73,180	\$328
FONTANA	LINDSAY	1	MA, Step 1	\$55,855		MA, Step 2	\$57,640	
FOTH	JEFFREY E.	1	BA, Step 12	\$65,475		BA, Step 13	\$67,180	
FRANCO	KIMBERLY	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
FREEBODY	GILLIAN B.	1	BA+30, Step 9	\$62,395		BA+30, Step 10	\$64,130	
FRONTERA	PATRICIA	1	MA+30, Step 20	\$95,955	\$1,312	MA+30, Step 21	\$96,455	\$1,312
FURIA	CATHERINE A	1	MA+45, Step 18	\$92,835	\$656	MA+45, Step 19	\$94,480	\$656
GALAMB	LESLIE	1	MA, Step 3	\$56,055		MA, Step 4	\$57,840	
GALLIANO	ALICE	1	BA, Step 12	\$65,475	\$328	BA, Step 13	\$67,180	\$328
GOODSON	JULIA	1	BA, Step 16	\$75,715		BA, Step 17	\$77,380	
GOODWIN	MARYANN	1	MA+30, Step 9	\$68,395		MA+30, Step 10	\$70,130	
GRANT	MARLENE	1	MA+15, Step 5	\$58,455		MA+15, Step 6	\$60,245	
GREENBERG	RHEA J.	1	MA, Step 11	\$69,015		MA, Step 12	\$70,730	
GRIFFITH	JACQUELINE	1	BA, Step 5	\$50,455		BA, Step 6	\$52,245	
HALL	DAVID M.	1	BA, Step 10	\$60,655		BA, Step 11	\$62,380	
HANDY	KAREN	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
HARTWIG	DIANE C.	1	MA+60, Step 6	\$66,275		MA+60, Step 7	\$68,040	
HAYZLER	KRISTEN	1	MA, Step 7	\$60,205		MA, Step 8	\$61,960	
HEALY	DANIEL	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	

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HEBENSTREIT	ROBERT	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
HEISE	JANELLE L.	1	MA+60, Step 14	\$84,595	\$328	MA+60, Step 15	\$86,280	\$328
HIDEN-BURNS	NATASHA	0.5	MA, Step 1	\$27,928		MA, Step 2	\$28,820	
HIGLEY	LAURA A.	1	BA, Step 8	\$56,245		BA, Step 9	\$57,990	
HINTON- SCHLESINGER	AMANDA	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
HONIG	ELLIOTT	1	BA+15, Step 4	\$52,255		BA+15, Step 6	\$54,245	
HORGAN	THERESA K.	1	MA, Step 12	\$71,475		MA, Step 13	\$73,180	\$328
HUBNER	SARAH	1	BA+15, Step 8	\$58,245		BA+15, Step 9	\$59,990	
IRAGGI	KATHLEEN	1	BA, Step 13	\$68,035		BA, Step 14	\$69,730	
ITALIANO	ELLEN	1	BA, Step 4	\$50,255		BA, Step 5	\$52,045	
KAPOTES	EILEEN M.	1	MA+15, Step 10	\$68,655		MA+15, Step 11	\$70,380	
KAYE	ALLEN M.	1	MA+15, Step 11	\$71,015	\$328	MA+15, Step 12	\$72,730	\$328
KEATING	LILLIAN A.	1	MA+30, Step 12	\$75,475	\$328	MA+30, Step 13	\$77,180	\$328
KOPP	EDWARD	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
KOVALCIK- SCHIFFEL	KAREN F	1	MA, Step 10	\$66,655	\$328	MA, Step 11	\$68,380	\$328
KYPERS	JACQUELYN	1	BA, Step 5	\$50,455		BA, Step 6	\$52,245	
LACOGNATA	HEATHER L.	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
LASH	FAYE M.	1	MA+15, Step 18	\$88,835		MA+15, Step 19	\$90,480	
LATEMPA	LORRAINE A.	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
LAU-MUNOZ	KRISTA	1	MA, Step 8	\$62,245		MA, Step 10	\$66,130	
LEAL	LAUREN	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
LEE	JIN	1	MA, Step 1	\$55,855		MA, Step 2	\$57,640	
LEGREGNI	DEBRA	1	BA+15, Step 9	\$60,395		BA+15, Step 10	\$62,130	
LIEBES	НОРЕ	0.68	MA, Step 16	\$55,566		MA, Step 17	\$56,698	
LINDSAY	JEFFREY	1	MA+30, Step 3	\$60,055		MA+30, Step 3	\$61,640	
LIVESEY	PATRICIA	1	BA+15, Step 8	\$58,245		BA+15, Step 9	\$59,990	
MAAROUF	AFAF	1	MA+30, Step 16	\$85,715	\$328	MA+30, Step 17	\$87,380	\$328
MAIER	MADELINE E.	1	BA, Step 16	\$75,715		BA, Step 17	\$77,380	
MANGANELLI	ROSANNE	1	MA+15, Step 13	\$76,035		MA+15, Step 14	\$77,730	
MANGARELLI	COURTNEY M.	1	BA+30, Step 8	\$60,245		BA+30, Step 9	\$61,990	
MANTELL	RYAN	0.5	BA, Step 1	\$24,928		BA, Step 1	\$25,720	
MARINI	MARIANINFA	1	BA+15, Step 4	\$52,255		BA+15, Step 6	\$54,245	
MARKS	CHRISTINA B.	1	MA, Step 8	\$62,245		MA, Step 9	\$63,990	
MARTINEZ	SHARON MARIE	1	BA+30, Step 11	\$67,015		BA+30, Step 12	\$68,730	
MAZZOLA	MICHELE	1	MA, Step 5	\$56,455		MA, Step 6	\$58,245	
MCALLISTER	JANE	1	MA, Step 16	\$81,715		MA, Step 17	\$83,380	

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MCBURNEY	JONATHAN E.	1	MA+15, Step 8	\$64,245		MA+15, Step 9	\$65,990	
MCCAFFREY	CANDACE	1	MA, Step 4	\$56,255		MA, Step 5	\$58,045	
MCCORMACK	BARBARA	1	BA+30, Step 18	\$84,835		BA+30, Step 19	\$86,480	
McNULTY	MELISSA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
MEHNERT	FRANCES A	1	MA, Step 18	\$86,835	\$656	MA, Step 19	\$88,480	\$656
MEYERS	ANN MARIE	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
MEYERSON	KIMBERLY	1	MA+15, Step 4	\$58,255		MA+15, Step 5	\$60,045	
MONTALBETTI	MAUREEN	1	MA+15, Step 15	\$81,155	\$328	MA+15, Step 16	\$82,830	\$328
MOON	KATHLEEN D.	1	BA+15, Step 9	\$60,395		BA+15, Step 10	\$62,130	
MULHALL	LISA	1	MA, Step 1	\$55,855		MA, Step 1	\$57,440	
MUNRO	VALERIE S	1	BA+30, Step 15	\$77,155	\$656	BA+30, Step 16	\$78,830	\$656
MURIN	JESSICA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
MURPHY	JAMES L.	1	MA, Step 5	\$56,455		MA, Step 6	\$58,245	
MUZZIO-RENTAS	JESSICA	1	MA, Step 11	\$69,015		MA, Step 12	\$70,730	
NEWTON	LAUREN S.	1	MA, Step 18	\$86,835		MA, Step 19	\$88,480	
OCCORSO	CHRISTINA	1	MA+30, Step 7	\$64,205		MA+30, Step 8	\$65,960	
OCHNER	MARJORIE ANN	1	BA+30, Step 6	\$56,275		BA+30, Step 7	\$58,040	
O'HARA	PATRICIA	1	MA+45, Step 10	\$72,655		MA+45, Step 11	\$74,380	
O'NEIL	KATHLEEN	1	BA, Step 1	\$49,855		BA, Step 2	\$51,640	
OOSTERWYK	ILONA E.	1	MA, Step 11	\$69,015	\$328	MA, Step 12	\$70,730	\$328
ORINSKI	EMILY	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
PALEN	SEAN F.	1	BA, Step 11	\$63,015		BA, Step 12	\$64,730	
PATEL	DIPTY	1	MA+15, Step 7	\$62,205		MA+15, Step 8	\$63,960	
PATTI	SHANNON R.	1	MA+45, Step 12	\$77,475		MA+45, Step 13	\$79,180	
PEREZ	JENNIFER	1	MA+15, Step 11	\$71,255		MA+15, Step 13	\$75,180	
PETRIELLO	DAVID	1	MA+60, Step 8	\$70,245		MA+60, Step 9	\$71,990	
PICCOLI	ADAM	1	MA, Step 5	\$56,455		MA, Step 7	\$60,040	
PITCHER	JENNIFER	1	BA, Step 6	\$52,275		BA, Step 7	\$54,040	
POSTAS	CHARLES W.	1	BA, Step 13	\$68,035		BA, Step 14	\$69,730	
POSTMAN	ERIN P.	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
PRASCHAK	TERRI C.	1	MA, Step 12	\$71,475	\$328	MA, Step 13	\$73,180	\$328
QUAGLIANA	SUSAN	1	MA+30, Step 9	\$68,395		MA+30, Step 10	\$70,130	
RACZKO	MARY B	1	MA+45, Step 15	\$85,155	\$328	MA+45, Step 16	\$86,830	\$328
RAIMONDO	MARIE M.	1	MA, Step 14	\$76,595	\$328	MA, Step 15	\$78,280	\$328
RESCIGNO	BRYAN	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
RICKLEY	MICHELLE	1	BA, Step 2	\$49,855		BA, Step 2	\$51,640	
RODEIRO	CHRISTINE	1	BA, Step 1	\$49,855		BA, Step 2	\$51,640	

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RODRIGUEZ	DANIEL J.	1	BA, Step 7	\$54,205		BA, Step 8	\$55,960	
RODRIGUEZ	GEMMA	1	BA+30, Step 8	\$60,245		BA+30, Step 9	\$61,990	
ROSOLEN- ZMIGRODSKI	ALYCE	1	BA, Step 1	\$49,855		BA, Step 2	\$51,640	
RUBAN	ELLEN M.	1	MA+30, Step 12	\$75,475		MA+30, Step 13	\$77,180	
RUBINO	MICHELE A	1	BA+15, Step 11	\$65,015		BA+15, Step 12	\$66,730	
RUGGIERO	MICHELE A.	1	BA+15, Step 8	\$58,245		BA+15, Step 9	\$59,990	
RUSINIAK	KAREN S	1	BA, Step 18	\$80,835	\$984	BA, Step 19	\$82,480	\$984
SARNELLI	MICHELE	1	BA+15, Step 3	\$52,055		BA+15, Step 4	\$53,840	
SCANGARELLO	LISA A.	1	MA, Step 11	\$69,015	\$328	MA, Step 12	\$70,730	\$328
SCHMITT	DEIRDRE M.	1	MA+30, Step 16	\$85,715		MA+30, Step 17	\$87,380	
SCILLIERI	ELISSA A.	1	MA+60, Step 9	\$72,395		MA+60, Step 10	\$74,130	
SEDRAN	PATRICIA	1	MA, Step 8	\$62,245		MA, Step 9	\$63,990	
SEGEDIN	DENISE	1	MA+15, Step 10	\$68,655	\$328	MA+15, Step 11	\$70,380	\$328
SETLOCK	AMI	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
SHAW	ANDREA	1	BA, Step 11	\$63,015	\$328	BA, Step 12	\$64,730	\$328
SHEA	AMY C.	1	MA+15, Step 10	\$68,655		MA+15, Step 11	\$70,380	\$328
SHEEHAN	REBECCA	1	MA, Step 1	\$55,855		MA, Step 1	\$57,440	
SHENTON	HELGA M	1	MA, Step 18	\$86,835	\$656	MA, Step 19	\$88,480	\$656
SHIKHMAN	TRACI A.	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
SHIZAS	STELLA	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
SHUTTLESWORTH	SUSAN	1	BA+30, Step 19	\$87,395	\$656	BA+30, Step 20	\$89,030	\$984
SICA	LUKE	1	BA, Step 6	\$52,275		BA, Step 7	\$54,040	
SIMONETTI	DAVID A	1	BA, Step 8	\$56,245		BA, Step 9	\$57,990	
SINOPOLI	CHERYL	1	MA, Step 1	\$55,855		MA, Step 1	\$57,440	
SKULA	EILEEN P	1	MA+60, Step 20	\$99,955	\$1,312	MA+60, Step 21	\$100,455	\$1,312
SLAFF	GREGG D.	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	\$328
SMITH	LEONARD G	1	MA+45, Step 20	\$97,955	\$1,312	MA+45, Step 21	\$98,455	\$1,312
SOCHA	KATHERINE	1	BA, Step 4	\$50,255		BA, Step 5	\$52,045	
SOMERS	ALEXIS	1	MA, Step 5	\$56,455		MA, Step 6	\$58,245	
SOROKO	SUSAN T.	1	BA, Step 14	\$70,595	\$328	BA, Step 15	\$72,280	\$328
SPEZIO	ROBERTA E.	1	MA+60, Step 11	\$77,015	\$328	MA+60, Step 12	\$78,730	\$328
STRONG	CARL A.	1	BA, Step 12	\$65,475	\$328	BA, Step 13	\$67,180	\$328
SUCZEWSKI	KATE	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
SULLIVAN	KATHRYN	1	BA, Step 1	\$49,855		BA, Step 3	\$51,640	
TARTAGLIA	KRISTIN A.	1	MA+15, Step 9	\$66,395		MA+15, Step 10	\$68,130	
TETA-KOHLE	ANGELA	1	MA+30, Step 19	\$93,395	\$984	MA+30, Step 20	\$95,030	\$984
THACKER	ERICA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	

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THOMAS	DEDODANE	,	DA G	Φ50.075		D. G. 7	Φ74.040	_
THOMAS	DEBORAH E.	1	BA, Step 6	\$52,275		BA, Step 7	\$54,040	
TORRISI	ANDREA	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
ULRICH	LESLIE M.	1	BA+15, Step 9	\$60,395		BA+15, Step 10	\$62,130	
VALERO	CHARLENE	1	BA+30, Step 3	\$54,055		BA+30, Step 4	\$55,840	
VAN NESS	DINA	1	BA+15, Step 10	\$62,655		BA+15, Step 11	\$64,380	\$328
VASILE	KELLY	1	MA, Step 3	\$56,055		MA, Step 3	\$57,640	
VIVIAN	MELISSA	1	MA+15, Step 10	\$68,655		MA+15, Step 11	\$70,380	
VIVINO	WILLIAM J.	1	BA, Step 5	\$50,455		BA, Step 6	\$52,245	
VUOLO	DANA	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
WALKER	PATRICIA A.	1	MA, Step 8	\$62,245		MA, Step 9	\$63,990	
WARNER	LISA	1	MA+15, Step 5	\$58,455		MA+15, Step 6	\$60,245	
WAYBRIGHT	KARA	0.5	BA, Step 1	\$24,928		BA, Step 1	\$25,720	
WEINMAN	SUSAN	1	BA ,Step 20	\$85,955	\$1,312	BA, Step 21	\$86,455	\$1,312
WITTEN- SUGARMAN	SUSAN	1	MA, Step 18	\$86,835	\$656	MA, Step 19	\$88,480	\$656
WOLFE	DIANE M	1	MA+45, Step 19	\$95,395	\$656	MA+45, Step 20	\$97,030	\$656
WOLKOWITZ	CINDY R.	1	MA+30, Step 11	\$73,015		MA+30, Step 12	\$74,730	
WRIGHT	MARY KATE	1	BA+30, Step 7	\$58,205		BA+30, Step 8	\$59,960	
WYCHULES	MICHAEL	1	MA, Step 18	\$86,835	\$328	MA, Step 19	\$88,480	\$328
ZABLOCKI	HELENE M.	1	MA+30, Step 18	\$90,835	\$656	MA+30, Step 19	\$92,480	\$656
ZAYTSEV	MARIA	1	MA, Step 3	\$56,055		MA, Step 3	\$57,640	
ZERDEN	KRISTIN	1	MA+15, Step 11	\$71,015		MA+15, Step 12	\$72,730	
ZICHELLI	JAMES M.	1	MA+60, Step 10	\$74,655		MA+60, Step 11	\$76,380	
ZIZZI	KATHRYN	1	MA+15, Step 3	\$58,055		MA+15, Step 3	\$59,640	
ZUMMO	MICHAEL	1	BA+15, Step 3	\$52,055		BA+15, Step 4	\$53,840	

RESOLUTION NO. PMC-104-14

APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – AIDES

RESOLVED, that the Board of Education approves the step/salary movement for the following aides for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	FTE	Current Step	Current Salary/Longevity		New Step	Nev Salary/Lo	
ABAZIA	MARYANNE	1	13	\$22,375	\$328	14	\$23,050	\$328
AIKEY	DEBORAH A.	0.5	3	\$8,103		4	\$8,525	
ANDERSON	NANCY	1	8	\$18,430		9	\$19,050	
BELMONT	SALLY	1	19	\$29,260		20	\$29,610	
BLOSSFELD	DONNA	1	13	\$22,375		14	\$23,050	

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BRENNAN	NICOLE	1	6	\$17,330		7	\$18,250	
BROGAN	DEBRA	1	12	\$21,455		13	\$22,150	
BROWN	PRISCILLA	1	9	\$19,085		10	\$19,750	
CANGER	ROBIN	1	15	\$24,410		16	\$25,000	
CARBONE	BARBARA	1	19	\$29,260		20	\$29,610	
COLELLA	JILL A	1	4	\$16,510		5	\$17,450	
COLOMBO	JOSEPH	1	6	\$17,330		7	\$18,250	
CONNER	SUSAN A.	1	18	\$27,950	\$328	19	\$28,350	\$328
	MARGARET							
DEO	A.	1	9	\$19,085		10	\$19,750	
FEDE	BARBARA	1	15	\$24,410	\$328	16	\$25,000	\$328
FERGUSON	PAULINE	0.5	1	\$7,985		1	\$8,325	
FRASCO	DIANE	0.5	1	\$7,985		1	\$8,325	
GEORGE	LORI	1	10	\$19,810		11	\$20,500	
GREFF	SUSAN	0.5	4	\$8,255		5	\$8,725	
HAMPSON	ERICA S.	0.5	4	\$8,255		5	\$8,725	
KASNIA-FLOOD	SUSAN M.	1	5	\$16,885		6	\$17,850	
KELLY	NATALIE	1	9	\$19,085		10	\$19,750	
LOHN	MARITZA	1	19	\$29,260		20	\$29,610	
MACCHIARELLI	ANTONIETA	1	13	\$22,375	\$328	14	\$23,050	\$328
MANN	CHRISTINE	0.5	7	\$8,923		8	\$9,325	
MCNELLIS	ELIZABETH	1	8	\$18,430		9	\$19,050	
MEE	DIANE	1	6	\$17,330		7	\$18,250	
MOLOUGHNEY	JOANNE	1	19	\$29,260		20	\$29,610	
PARROTTA	KATHLEEN	1	6	\$17,330		7	\$18,250	
PERCARPIO	MARY E.	1	13	\$22,375	\$328	14	\$23,050	\$328
QUINN	JENNIFER	1	18	\$27,950		19	\$28,350	
REARDON	JENNIFER	0.5	7	\$8,923		8	\$9,325	
ROSANO	CHERYL A.	1	5	\$16,885		6	\$17,850	
SMITH	NANCY S	0.5	7	\$8,923		8	\$9,325	
SMITH	MICHELE M	1	19	\$29,260	\$656	20	\$29,610	\$656
SQUICCIARINI	NOELLE	0.5	7	\$8,923		8	\$9,325	
STROTMAN	KAREN A.	0.5	6	\$8,665		7	\$9,125	
SZVETECZ	MARY ANN	0.5	5	\$8,443		6	\$8,925	
TABAKMAN	AMY	0.5	5	\$8,443		6	\$8,925	
TAHAN	DEIRDRE P.	1	9	\$19,085		10	\$19,750	
TRAUTWEIN	LORRAINE D.	1	3	\$16,206		4	\$17,050	
TUCKER	DIANE	0.5	1	\$7,985		1	\$8,325	
VELTRE	LYNDA	1	19	\$29,260	\$328	20	\$29,610	\$328
WARREN	CATHERINE	1	16	\$25,525	\$328	17	\$26,050	\$328
WEHRER	PAMELA	1	9	\$19,085		10	\$19,750	

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RESOLUTION NO. PMC-105-14

APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – CUSTODIAL/MAINTENANCE STAFF

RESOLVED, that the Board of Education approves the step/salary movement for the following custodial/maintenance staff members for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	Current Step	Curr Salary/Lo		Stipend	New Step	Ne Salary/Lo		Stipend
ANDERSEN	HERBERT	15	\$51,490		\$500	14	\$51,990		\$750
BRYANT	SHELTON	1	\$32,750			2	\$33,750		
DAVENPORT	DAVID	14	\$49,165		\$1,864	14	\$51,990		\$1,864
DOMINGUEZ	JOAQUIN	15	\$51,490	\$656	\$1,078	14	\$51,990	\$656	\$1,078
DOMINGUEZ	EDUARDO	1	\$32,750			2	\$33,750		
ERNST	MICHAEL J.	7	\$36,710			8	\$40,560		
HALABI	GABRIEL	4	\$33,250			5	\$35,680		
HAYES	SEAN	2	\$32,750			3	\$33,750		
HOPPER	CHARLES	12	\$45,025		\$1,078	13	\$49,665		\$1,078
JIMENEZ	ANGEL	4	\$33,250		\$1,864	5	\$35,680		\$1,864
MERLINO	RONALD F	15	\$51,490	\$1,312		14	\$51,990	\$1,312	
NARVAEZ	FRANK	15	\$51,490		\$500	14	\$51,990	\$328	\$750
PINEIRO	MANUEL L.	5	\$33,750			6	\$37,210		
PINEIRO	MARIA P.	5	\$33,750		\$2,679	6	\$37,210		\$2,679
RAMOS	NORMA	5	\$33,750			6	\$37,210		
REARDON	KENNETH A.	5	\$33,750			6	\$37,210		
ROLDAN	FERNANDO	15	\$51,490		\$500	14	\$51,990		\$750
ROSADO	NELIDA	5	\$33,750			6	\$37,210		
STRUBLE	MICHAEL A.	6	\$35,180		\$2,679	7	\$38,835		\$2,679
TORRES	JOSE J.	11	\$43,205		\$1,078	12	\$47,510		\$1,078
WITTE	RICHARD	4	\$33,250			5	\$35,680		

RESOLUTION NO. PMC-106-14

APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – SCHOOL SECRETARIES

RESOLVED, that the Board of Education approves the step/salary movement for the following school secretaries members for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	Current Step	Current Salary/Longevity		New Step	Nev Salary/Lo	
ALTIS	ELLEN	11	\$40,390	\$328	12	\$41,565	\$328
BARAN	ELIZABETH	10	\$38,840		11	\$40,245	

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AGENDA, PEQUANNOCK TOWNSHIP BOARD OF EDUCATION, Board Meeting - December 16, 2013, 2013

BERARDINELLI	SUSAN	15	\$46,990		16	\$47,565	
BIONDE	KATHLEEN M	7	\$34,430	\$328	8	\$36,720	\$328
EGAN	JOANNE	16	\$48,740	\$328	17	\$49,240	\$328
GILLERT	TONI-LYN	10	\$38,840		11	\$40,245	
IMPELLUSO	ROSEMARY	9	\$37,330		10	\$39,000	
KANE	CAROL J	10	\$38,840		11	\$40,245	
PASQUINO	DIANNE	5	\$31,920		6	\$34,720	
SMITH	COLLEEN M.	8	\$35,860		9	\$37,825	
TIERNEY	MELINDA	16	\$48,740		17	\$49,240	

RESOLUTION NO. PMC-107-14

APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – BUS DRIVERS

RESOLVED, that the Board of Education approves the step/salary movement for the following bus drivers for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	FTE	Current Step	Current Salary	New Step	New Salary
HOITSMA	PETER J.	0.84	14	\$31,489	15	\$32,886
OVIEDO	JUAN	0.78	1	\$21,262	2	\$21,602
PELAEZ	MICDALIA	0.53	1	\$14,458	1	\$14,413
STODDART	LAURA	0.84	12	\$28,734	13	\$29,900
WHITNEY	JOANN	0.72	1	\$19,561	2	\$19,940

RESOLUTION NO. PMC-108-14

APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – TECHNOLOGY STAFF

RESOLVED, that the Board of Education approves the step/salary movement for the following technology staff members for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	Current Step	Curre Salary/Lon		New Step	New Salary/Lon	
DAUNORAS	ALLISON	1	\$45,220		2	\$47,880	
EVANS JR.	GARY R.	14	\$59,330	\$328	14	\$60,330	\$328
SCHOLTS	CHRISTOPHER	1	\$45,220		2	\$47,880	

RESOLUTION NO. PMC-109-14

APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – DATA COORDINATOR

RESOLVED, that the Board of Education approves the step/salary movement for the Data Coordinator for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	Current Step	Curre Salary/Lon	-	New Step	New Salary/Lon	
SPEZIO	DARREN	11	\$62,682		11	\$64,876	

RESOLUTION NO. PMC-110-14

APPROVAL OF SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP PRINCIPALS AND SUPERVISORS ASSOCIATION COLLECTIVE BARGAINING AGREEMENT

RESOLVED, that the Board of Education approves the salary movement for the following principals and supervisors for the 2013-2014 school year, effective July 1, 2013:

Last Name	First Name	Current Salary	New Salary
BUDINE	SUSIE	\$96,000	\$98,420
DEPINTO	PAUL	\$97,971	\$100,430
HAYZLER	RICHARD	\$120,654	\$123,567
LOEFFLER	THEODORE	\$120,654	\$123,567
MILDNER	JENNIFER	\$107,396	\$110,044
SINGAGLIESE	JAMES	\$120,000	\$122,900

RESOLUTION NO. PMC-111-14

APPROVAL OF STEP AND STIPEND ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – ATHLETIC COACHES

RESOLVED, that the Board of Education approves the step/stipend movement for the following athletic coaches for the 2013-2014 school year, effective September 1, 2013:

Fall Season, PTHS

Last Name	First Name	Current Step	Current Stipend/Longevity		New Step	New Stipend	/Longevity
KOPP	EDWARD	Step M	\$8,480		Step M	\$8,543	
STRONG	CARL	Step M	\$6,837	\$300	Step M	\$6,888	\$300
PALEN	SEAN	Step 2	\$3,484		Step 2	\$3,936	
RUDD	JUNE	Step 1	\$2,911		Step 1	\$3,228	
MULLINS	RICHARD	Step M	\$5,755	\$300	Step M	\$5,798	\$300

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AGENDA, PEQUANNOCK TOWNSHIP BOARD OF EDUCATION, Board Meeting - December 16, 2013, 2013

HOLMES	APRIL- CRYSTAL	Step 1	\$3,081	Step 1	\$3,484	
THOMAS	DEBORAH	n/a	\$2,448	n/a	\$2,466	

Winter Season, PTHS

Last Name	First Name	Current Step	Current Stipend/Longevity		New Step	New Stipend/Lo	ngevity
DEBELL	JEFF	Step M	\$7,550		Step M	\$7,606	
BIONDE	MARGARET	Step M	\$7,550	\$300	Step M	\$7,606	\$300
WENZEL	ROBERT	Step 6	\$5,680		Step 6	\$6,445	
SMITH	LEONARD	Step M	\$7,550	\$300	Step M	\$7,606	\$300
THOMAS	DEBORAH	n/a	\$2,448		n/a	\$2,466	
ENRICO	CHRISTOPHER	Step 7	\$6,445		Step M	\$6,888	

Fall Season, PVMS

Last Name	First Name	Current Step	Current Stipend/Longevity	New Step	New Stipend/Longevity
SLAFF	GREGG	Step 1	\$2,995	Step 1	\$3,250
MCBURNEY	JONATHAN	Step 2	\$3,250	Step 2	\$3,527

Winter Season, PVMS

Last Name	First Name	Current Step	Current Stipend/Longevity		New Step	New Stipend/I	ongovity
Last Name	First Name	Current Step	Supena/Lo	ngevity	Step	New Supena/1	ongevity
MCBURNEY	JONATHAN	Step 5	\$4,152		Step 5	\$4,505	
TROAST	TAMRA	Step M	\$5,250		Step M	\$5,289	
SHUTTLESWORTH	STEVEN	Step M	\$5,250	\$300	Step M	\$5,289	\$300

RESOLUTION NO. PMC-112-14

APPROVAL OF STIPENDS FOR ANTI-BULLYING SPECIALISTS - 2013-2014 SCHOOL YEAR

RESOLVED, that the Board of Education approves the stipends for the following Anti-Bullying Specialists for the 2013-2014 school year, as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association, effective September 1, 2013:

NAME	SCHOOL	STIPEND
Kim Buscher	Pequannock High School	\$1,000
Terri Praschak	Pequannock Valley Middle School	\$1,000
Donna Dericks	Hillview Elementary School	\$1,000
Lorraine LaTempa	North Boulevard Elementary School	\$1,000
Jackie Griffith	Stephen J. Gerace Elementary School	\$1,000

RESOLUTION NO. PMC-113-14

APPROVAL OF STIPEND ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – EXTRA-CURRICULAR ACTIVITIES

RESOLVED, that the Board of Education approves the following extra-curricular stipend movements for the below staff members for the 2013-2014 school year, effective September 1, 2013:

Extra-Curricular Duty Pay Guide:

Pequannock Township High School

		CURRENT	
ADVISOR	ASSIGNMENT	STIPEND	NEW STIPEND
Charles Postas	Musical Director/Producer	\$3,741	\$3,892

RESOLUTION NO. PMC-114-14

APPROVAL OF HOMEBOUND INSTRUCTORS 2013-2014

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointments of the following personnel for Homebound Instruction for the 2013-2014 School Year in the Pequannock Township School District at a rate of \$37.00/hour.

Name	
Lisa Scangarello	

RESOLUTION NO. PMC-115-14

APPROVAL OF VOLUNTEER ELEMENTARY LUNCH AIDES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following personnel as volunteer elementary lunch aides for the 2013-2014 school year, pending full satisfaction of requisite New Jersey Department of Education and District employment criteria:

Stephen J. Gerace

Last Name	First Name
Gitin	David, P.

RESOLUTION NO. PMC-116-14

APPROVAL OF DISTRICT SUBSTITUTES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following substitutes in the district for the 2013-2014 school, and at the approved rate for each category, having met requisition district and state employment criteria:

- Rose Lynn Shawah
- Sanaz Rooney

^{*}denotes new item on the agenda bold print denotes changes

RESOLUTION NO. PMC-117-14

APPROVAL OF PERSONNEL FOR GAME COVERAGE, WINTER SPORTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following personnel to fill various positions at each home game during the winter season as listed below. Staff to be paid as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association, Article 32, paragraph A6t, \$67 per event, for winter sports.

Pequannock Valley Middle School

Name
Brian Kneebone

RESOLUTION NO. PMC-118-14

APPROVAL OF VACATION DAY PAYOUTS AS PER THE NEGOTIATED AGREEMENT BETWEEN THE PEQUANNOCK TOWNSHIP BOARD OF EDUCATION AND THE PEQUANNOCK TOWNSHIP PRINCIPALS AND SUPERVISORS ASSOCIATION

RESOLVED, that the Board of Education, approves the following vacation day pay outs as per the Negotiated Agreement Between the Pequannock Township Board of Education and the Pequannock Township Principals and Supervisors Association

Last Name	First Name	# of Days	Total Payout
Budine	Susie	14.5	\$5,353.85
DePinto	Paul	26	\$9,744.00
Hayzler	Richard	26	\$12,000.00
Loeffler	Theodore	26	\$12,000.00
Mildner	Jennifer	26	\$12,210.00
Singagliese	James	13	\$4,800.00

RESOLUTION NO. PMC-119-14

APPROVAL OF FAMILY/MEDICAL LEAVE OF ABSENCE - 2013-2014 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following family/medical leave of absence:

Nicole Brennan, Aide, North Boulevard, beginning on or about January 21, 2014, using 9 accumulated sick days through approximately January 31, 2014, followed immediately by 4 weeks under FMLA unpaid with benefits ending on approximately February 28, 2014, immediately followed by 12 weeks under NJFLA unpaid with benefits, ending approximately May 30, 2014, returning to work on or about June 2, 2014

^{*}denotes new item on the agenda bold print denotes changes

AGENDA, PEQUANNOCK TOWNSHIP BOARD OF EDUCATION, Board Meeting – December 16, 2013, 2013 **RESOLUTION NO. PMC-120-14**

APPROVAL OF FIFTH PERIOD ASSIGNMENTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following fifth period assignments effective January 2, 2014 through on or about February 28, 2014, at the hourly rate of \$33.33

Name	School	Subject
Roberta Spezio	PVMS	Math 7 ICS
James Zichelli	PVMS	Math 6 ICS
Jeffrey Lindsay	PVMS	Into Algebra ICS

CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES

CIS-41-14 CIS-42-14	Travel Expenses					
Motion by:	Sec	cond by:	Roll (Call Vote:		
Mr. James Fa Mrs. Ann Ma Dr. Douglas	aier	Mrs. Roseman Mrs. Kimberl Mr. Tom Sale	ey Quigley	Mr. David Swezey Mr. Matthew Tengi Mr. William Sayre		

RESOLUTION NO. CIS-41-14

APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district's professional developmental plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the federal Office of Management and Budget;

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are "not-to-exceed" amounts:

Date(s)	Employee/ Board Member	Conference/Workshop Location	Registra- tion	Travel	Sub Cost	Estimated Total Expense
05/13/14	Margaret Colicchio	NJASBO C/O Admin. Asst. Workshop Rockaway, NJ	\$0	\$13.79	\$0	\$13.79
1/15/14- 1/18/14	Victor Hayek	Superintendents' Summit, Tampa, FL	\$0	Approx. \$1431.34 (Approx. \$952.84 Reimbursed by the District Administration Leadership Institute)	\$0	Approx. \$478.50

		Standards, Assessments			
		& iPads AND Enhancing			
		Teaching & Learning in			
12/17/13	Elissa Scillieri	STEM			
		New York, NY		\$40.00	\$40.00
		Standards, Assessments			
		& iPads AND Enhancing			
		Teaching & Learning in			
12/17/13	Paul Kobliska	STEM			
		New York, NY		\$51.00	\$51.00
		NJ School Nurse Assoc.			
3/22/14	Lorraine LaTempa	Parsippany, NJ	\$210.00		\$210.00
		Staying Out of Legal Hot			
		Water in Spec. Ed.			
1/24/14	Susie Budine	Long Branch, NJ			\$-0-
		AMTNJ Spec. Ed &			
1/8/14	Elissa Scillieri	Math Conf., St. Peter's			
		Univ., Jersey City	\$179.00	\$19.84	\$198.84

RESOLUTION NO. CIS-42-14

APPROVAL OF OUT-OF-DISTRICT PLACEMENTS, SERVICES, AND AGENCIES TO PROVIDE SERVICES TO STUDENTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placements, services, and agencies to provide services to students for 2013-2014 school year:

STUDENT	PLACEMENT/SERVICES/AGENCIES	FEE
#184	Change to Res #CIS-34-14	\$125.00/hr
	Pediatric Rehab	
	1 hr/wk until 1/4/14	
	Due to Medical extension	
#184	Change to Res #CIS-37-14	\$57.51/hr
	Ilona Oosterwyk, Speech Therapist	
	2x45 min/wk @ \$57.51/hr until 1/4/14	
	Due to Medical extension	
#242	Homebound Instruction	\$37.00/hr
	12/12/13-12/20/13	

FINANCE, FACILITIES, AND ATHLETICS

FFA-98-14	Monthly Reports from Sch	ools and Programs	– November 2013
FFA-99-14	Payment of Bills - Decemb	per 16, 2013	
FFA-100-14	Transfer of Funds – FY 20	13-2014	
FFA-101-14	Approval of Financial Reports/Monthly Certification for November 2013		
FFA-102-14	Approval of Field Trip – 20	013-2014	
FFA-103-14	Declaration of Obsolescend	ce – Equipment	
FFA-104-14	Approval of Agreement wi	th the Princeton Re	eview
FFA-105-14	Approval of Award of Bid	–SJG Gym	
FFA-106-14	Approval of Marketing Agreement with PTHS FBLA		
FFA-107-14	Acceptance of Grant Increase – Chapter 192/193		
FFA-108-14	Approval of New Checking	•	
76.2.1		D 11 G 11	XX.
Motion by:	Second by:	Roll Call	Vote:
Mr. James Farrell	Mrs Posor	nory Dholon	Mr. David Swazov
		nary Phalon	Mr. David Swezey
Mrs. Ann Maier	Nirs. Kimbe	erley Quigley	Mr. Matthew Tengi

_Mr. Tom Salerno

RESOLUTION NO. FFA-98-14

MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS - NOVEMBER 2013

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of November 2013 for the High School Student Activities Account and the High School Interscholastic Athletic Account; and the Pompton Valley School Student Activities Account.

RESOLUTION NO. FFA-99-14

PAYMENT OF BILLS - DECEMBER 16, 2013

_Dr. Douglas Muzzio

RESOLVED, that the Board of Education approves the Bills List submitted by the Business Administrator/Board Secretary, as attached:

Funds 10 - 20, & 40 - General Account	\$1,534	,106.29
Fund 61- Elementary Lunch Program	\$	134.60

RESOLUTION NO. FFA-100-14

TRANSFER OF FUNDS - FY 2013-2014

RESOLVED, that the Board of Education approves the transfer of funds within the 2013-2014 budget for the month of November 2013 in accordance with the attached list, which shall be attached to and become a part of the record.

RESOLUTION NO. FFA-101-14

APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATION FOR NOVEMBER 2013

RESOLVED, that the Board of Education approves the attached Board Secretary's and Treasurer's Monthly Financial Reports for November 2013.

Mr. William Sayre

^{*}denotes new item on the agenda bold print denotes changes

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of November 2013, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of November 2013, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

RESOLUTION NO. FFA-102-14

APPROVAL OF FIELD TRIP - 2013-2014

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trip.

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
6/6/14	Liberty Landing Jersey City, NJ	V. Bonaccorso	PTHS/12 150 Students 15 Chaperones	Senior Cruise	\$175.00	Transportation

RESOLUTION NO. FFA-103-14

DECLARATION OF OBSOLESCENCE - EQUIPMENT

RESOLVED, that the Board of Education authorizes Barbara A. Decker, Business Administrator/Board Secretary, and will declare the following items to be obsolete and disposed of as deemed appropriate. (Attachment)

RESOLUTION NO. FFA-104-14

APPROVAL OF AGREEMENT WITH THE PRINCETON REVIEW FOR SAT COURSE

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves an agreement with the Princeton Review for an SAT Course to be offered at Pequannock Township High School, after hours, for up to 40 students not to exceed \$30,550 (each participating student shall pay \$750 and shall be reimbursed \$375 upon successful completion with no absences).

RESOLUTION NO. FFA-105-14

APPROVAL OF AWARD OF BID - SJG GYM

RESOLVED, that the Board of Education approves the award of bid for a gymnasium addition at the Stephen J. Gerace Elementary School to LaRocca, Inc. of Jersey City, New Jersey, the lowest responsive bidder, in the total amount of \$2,511,000, including the base bid of \$2,394,000 and \$117,000 for the alternates, said bids opened in the Board Offices on Thursday, December 12, 2013 at 11:00 a.m.; and

BE IT FURTHER RESOLVED, that a copy of the bid summary shall be attached to and made a part of this record.

^{*}denotes new item on the agenda bold print denotes changes

RESOLUTION NO. FFA-106-14

APPROVAL OF MARKETING AGREEMENT WITH PTHS FBLA

WHEREAS the Pequannock Board of Education is desirous of creating a revenue generating marketing program to take advantage of District facilities and;

WHEREAS the Pequannock Township High School FBLA (Future Business Leaders of America) has submitted a proposal to the Board of Education outlining a plan to market District facilities at Pequannock Township High School to local businesses and;

WHEREAS the content of all advertisements shall be consistent with Board policy 6163 and;

WHEREAS, this agreement will enhance the connections with local vendors and businesses to provide them an opportunity to support their community schools, while providing a valuable business education to the members of the FBLA and;

WHEREAS the creation of this partnership will generate revenue for the Pequannock Township Board of Education and the FBLA through a 50%-50% split after expenses;

THEREFORE BE IT RESOLVED, that the Board of Education accepts the proposal from the FBLA for the remainder of the 2014 school year and through the 2015 school year; and furthermore, directs the School Business Administrator to establish an enterprise account to deposit all Board proceeds from the agreement which are to be used for maintenance and upgrade of District facilities.

RESOLUTION NO. FFA-107-14

ACCEPTANCE OF GRANT INCREASE - CHAPTER 192/193

RESOLVED, that the Board of Education approves an amendment to the Chapter 192/193 Non-Public School Services grant from the New Jersey Department of Education for the 2013-14 school year as follows:

	Original		Amended
Program	Budget	Increase	Budget
Exam and Classification-Initial (193)	\$28,963	\$2,228	\$31,191
Corrective Speech	\$26,561	\$1,641	\$28,202

RESOLUTION NO. FFA-108-14

APPROVAL OF NEW CHECKING ACCOUNT - FBLA MARKETING PROGRAM

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the opening of a checking account at Lakeland Bank for the purpose of implementing the FBLA marketing program. The Superintendent, Board Secretary, and PTHS Principal will be authorized signatories on this account.

POLICY

P-18-14 Approval of Revised Board Policies for First Reading and Adoption

Motion by:	Second by:	Roll Call Vote:
Mr. James Farrell Mrs. Ann Maier Dr. Douglas Muzzio	Mrs. Rosemary Pha Mrs. Kimberley Qu Mr. Tom Salerno	

RESOLUTION NO. P-18-14

APPROVAL OF REVISED BOARD POLICIES FOR FIRST READING AND ADOPTION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the revised Board policies as listed for first reading and adoption:

Manual Section	Policy
Finances	#6163 – Advertising on School Property
Bylaws	#0155 – Board Committees

OTHER

O-10-14 Accept HIB Incident/Non- Incident Reports

Motion by:	Second by:	Roll Call Vote:
Mr. James Farrell Mrs. Ann Maier Dr. Douglas Muzzio	Mrs. Rosemary Pha Mrs. Kimberley Qu Mr. Tom Salerno	

RESOLUTION NO. 0-10-14

ACCEPT HIB INCIDENT/ NON-INCIDENT REPORTS

RESOLVED, that the Board of Education accepts the Superintendent's Report of Harassment, Intimidation and Bullying Incidents (HIB) as distributed.

XIII. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on <u>any topic</u> during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

XIV. Old Business

New Business

• Goals and Objectives of Policy 2433

XV. CONSIDERATION OF EXECUTIVE SESSION

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to legal, personnel, negotiations, and attorney – client privilege matters. Said matters will be made public upon their disposition.

	Motion by:	Second by:	Roll Call Vote:	
	Mr. James FarrellMrs. Ann MaierDr. Douglas Muzzio	Mrs. Rosemary Pha Mrs. Kimberley Qu Mr. Tom Salerno		
XVI.	Adjournment			
	Motion by:	Second by:	Roll Call Vote:	

FUTURE PUBLIC BOARD MEETINGS

January 13, 2014	PTHS
January 27, 2014	PTHS
February 10, 2014	PTHS
February 24, 2014	PTHS