

PEQUANNOCK TOWNSHIP BOARD OF EDUCATION

Pequannock Township High School Auditorium 85 Sunset Road, Pompton Plains, New Jersey 07444 BOARD MEETING AGENDA Monday, May 5, 2014 7:00 PM

- I. Call to Order
- II. Statement of Compliance Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the designated newspaper, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

Dr. Douglas Muzzio

_Mrs. Kimberley Quigley

_Mr. William Sayre

Roll Call: Mr. James Farrell Mr. Sam Ciresi Mr. Tom Salerno Mrs. Rosemary Phalon _Dr. Richard Thumann Mr. Matthew Tengi **FLAG SALUTE** III. Board President Report – Kim Quigley IV. Superintendent Report - Victor P. Hayek, Ed.D. V. Business Administrator Report – Barbara A. Decker VI. Student Representative Report - Matthew Reda/Olivia Schreiber VII. 2014-2015 Committees and Upcoming Meetings Personnel, Management, and Community Relations 5/12/14 Curriculum, Instruction, and Special Services 5/07/14 Finance, Facilities, and Athletics 5/13/14 **Policy** 5/28/14

VIII. Open to Public Agenda Items Only

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on <u>any agenda item</u> during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

AGENDA, PEQUANNOCK TOWNSHIP BOARD OF EDUCATION, Board Meeting - May 5, 2014

IX. Approval of Minutes

April 07, 2014	Executive Session
April 07, 2014	Board Meeting
April 16, 2014	Executive Session
April 28, 2014	Executive Session
April 28, 2014	Organizational Board Meeting

Motion by:	Call Vote:
Mr. Sam Ciresi	Dr. Douglas Muzzio
Mrs. Rosemary	Mr. William Sayre
Mrs. Rosemary	Mr. Wi
Dr. Richard Th	Mrs. K

X. Approval of Action Items

^{*}denotes new item on the agenda bold print denotes changes

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

*PMC-222-14	Services Approval of Superintendent's Annual Written Performance Report		
PMC-221-14	Approval of Appointment of Special Counsel for Special Investigation		
PMC-220-14	Accept HIB Incident/Non- Incident Reports		
PMC-219-14	Approval of Volunteer Elementary Lunch Aides		
PMC-218-14	Approval of District Substitutes		
PMC-217-14	Approval of Homebound Instructors 2013-2014		
PMC-216-14	Approval of New and Revised Job Descriptions		
PMC-215-14	Accept Resignation		
PMC-214-14	Approval of Volunteer Spring Coaches		
PMC-213-14	Approval of Family/Medical Leave of Absence – 2013-2014		
PMC-212-14	Administrator/Board Secretary Approval of Appointments		
PMC-211-14	Approval of Employment Agreement with the School Business		
PMC-210-14	School Year Approval of Employment Agreement with the Assistant Superintendent o Curriculum and Instruction		
PMC-209-14	School Year Approval of Reappointments of Non-Affiliated Staff Members – 2014-20		
PMC-208-14	School Year Approval of Reappointment for Non-Affiliated Administrators – 2014-20		
PMC-207-14	2015 School Year Approval of Reappointment – Non-Tenured PTPSA Members – 2014-20		
PMC-206-14	School Year Approval of Reappointment of PTPSA Members Receiving Tenure - 201		

Mr. Sam Ciresi	Mr. James Farrell	Dr. Douglas Muzzio
Mrs. Rosemary Phalon	Mr. Tom Salerno	Mr. William Sayre
Dr. Richard Thumann	Mr. Matthew Tengi	Mrs. Kimberley Quigley

RESOLUTION NO. PMC-205-14

APPROVAL OF REAPPOINTMENTS - TENURED PTPSA MEMBERS - 2014-2015 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of the following Pequannock Township Principals and Supervisors Association members for the 2014-2015 school year.

Name	Position	2014-2015 Salary
Jennifer Mildner	Assistant Principal, Pequannock Township High School	\$112,795

RESOLUTION NO. PMC-206-14

APPROVAL OF REAPPOINTMENT OF PTPSA MEMBERS RECEIVING TENURE - 2014-2015 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of the following Pequannock Township Principals and Supervisors Association members receiving tenure during the 2014-2015 school year.

Tenure			2014-2015
Date	Name	Position	Salary
9/1/2014	Richard Hayzler	Principal, Pequannock Valley Middle School	\$126,656
7/1/2014	Theodore Loeffler	Principal, North Boulevard Elementary School	\$126,656

RESOLUTION NO. PMC-207-14

APPROVAL OF REAPPOINTMENT - NON-TENURED PTPSA MEMBERS - 2014-2015 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of the following non-tenured Pequannock Township Principals and Supervisors Association members effective July 1, 2014 through June 30, 2015.

Name	Position	2014-2015 Salary
Jennifer Sowa	Director of Special Services	\$120,000
		\$98,400 + \$1K per month
Michael Bouroult	Athletic Director/Dean of Students	for 10 months
James Singagliese	Principal, Stephen J. Gerace School	\$125,973
Michael Portas	Principal, Hillview Elementary School	\$123,000
Emily Barkocy	Supervisor Related Arts	\$87,125
Paul Kobliska	Supervisor STEM	\$87,125
Yvette McBain	Supervisor Humanities	\$92,250

RESOLUTION NO. PMC-208-14

APPROVAL OF REAPPOINTMENT FOR NON-AFFILIATED ADMINISTRATORS – 2014-2015 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the salaries for the following non-affiliated administrators for the 2014-2015 school year as follows:

Name	Position	2014-2015 Salary
Dorothy Csakvary	Transportation Supervisor	\$56,100
Joseph Vasti	Buildings and Grounds Supervisor	\$103,224

RESOLUTION NO. PMC-209-14

APPROVAL OF REAPPOINTMENTS OF NON-AFFILIATED STAFF MEMBERS – 2014-2015 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of the following non-affiliated staff members for the 2014-2015 school year.

Name	Position	Salary
Casey Davison	Confidential Administrative Assistant to the Superintendent	\$56,100
Karin Aug	Confidential Administrative Assistant	\$35,700
Diane M. Fisher	Confidential Secretary to the Assistant Superintendent	\$59,026
Margaret Colicchio	Secretary to the Business Administrator	\$55,000
Jacqueline Massaro	Administrative Assistant to the Business Administrator	\$67,493
Ann P. Fritz	Bookkeeper	\$53,744
Yvette Fuentes	Payroll/Benefits Coordinator	\$56,100

RESOLUTION NO. PMC-210-14

APPROVAL OF EMPLOYMENT AGREEMENT WITH THE ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education approve the employment agreement between the Assistant Superintendent of Curriculum and Instruction, Dr. Rosalie Winning, and the Board of Education effective July 1, 2014 through June 30, 2015, at a salary of \$148,919;

BE IT FURTHER RESOLVED, that the employment agreement has been reviewed and approved by the Executive Morris County Superintendent of Schools in an approval letter dated April 29, 2014. (attachment)

RESOLUTION NO. PMC-211-14

APPROVAL OF EMPLOYMENT AGREEMENT WITH THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following employment agreement for the School Business Administrator/Board Secretary, Barbara A. Decker, effective July 1, 2014 through June 30, 2015, at a salary of \$127,500;

BE IT FURTHER RESOLVED, that the employment agreement has been reviewed and approved by the Executive Morris County Superintendent of Schools in an approval letter dated April 29, 2014. (attachment)

RESOLUTION NO. PMC-212-14

APPROVAL OF APPOINTMENTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of the following personnel in the Pequannock Township School District, pending full satisfaction of requisite New Jersey Department of Education and District employment criteria:

			ANNUAL BASE	
NAME	ASSIGNMENT	EFFECTIVE DATES	SALARY	CERTIFICATION(S)
	Leave			
	Replacement			
John DePietro	(Extension),			
(Replacement for	English Teacher,		\$232.28 per	
G. Rodriguez)	PTHS	4/30/2014 - 6/13/2014	diem/no benefits	Standard- English
<u>-</u>			\$80.00 per diem	
	Leave		for the first 20	
Regina Maybee	Replacement		days, \$232.28	Standard-
(Replacement for	Grade 4 Teacher,		beginning on 21st	Elementary School
K. Zerden)	HV	5/7/2014-6/13/2014	day / No benefits	Teacher

RESOLUTION NO. PMC-213-14

APPROVAL OF FAMILY/MEDICAL LEAVE OF ABSENCE - 2013-2014

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following family/medical leave of absence:

- ▶ Brenda Adams, Science Teacher, PVS, beginning on or about May 27, 2014, using 14 accumulated sick days ending on approximately June 13, 2014, returning to work on or about September 2, 2014.
- ➤ Gemma Rodriguez (Medical Leave Extension), English Teacher, PTHS, beginning on April 30, 2014, ending on or about June 11, 2014, unpaid without benefits, returning to work on or about June 12, 2014.
- Natalie Kelly, Aide, PTHS, beginning on April 28, 2014, using 10 accumulated sick days through approximately May 9, 2014, returning to work on or about May 12, 2014.

RESOLUTION NO. PMC-214-14

APPROVAL OF VOLUNTEER SPRING COACHES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following personnel as volunteer coaches for the 2013-2014 school year, pending full satisfaction of requisite New Jersey Department of Education and District employment criteria:

NAME	ASSIGNMENT	SCHOOL
Vincent Fondacaro	Volunteer Baseball Coach	PTHS

RESOLUTION NO. PMC-215-14

ACCEPT RESIGNATION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accept the resignation of the following employee:

NAME	POSITION	EFFECTIVE
Susie Budine	Supervisor of Student Services	June 6, 2014

RESOLUTION NO. PMC-216-14

APPROVAL OF NEW AND REVISED JOB DESCRIPTIONS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following new and revised job descriptions, as per attachment.

- Supervisor of Special Services (Revised)
- Literacy Supervisor (New)
- Math Supervisor (New)

RESOLUTION NO. PMC-217-14

APPROVAL OF HOMEBOUND INSTRUCTORS 2013-2014

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of the following personnel for Homebound Instruction for the 2013-2014 School Year in the Pequannock Township School District at the rate of \$37/hour.

Name
Sue Weinman
Cathy Furia

RESOLUTION NO. PMC-218-14

APPROVAL OF DISTRICT SUBSTITUTES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following substitute in the district for the 2013-2014 school, and at the approved rate for each category, having met requisite district and state employment criteria:

Name
Wendy Weidman

RESOLUTION NO. PMC-219-14

APPROVAL OF VOLUNTEER ELEMENTARY LUNCH AIDES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following personnel as volunteer elementary lunch aides for the 2013-2014 school year, pending full satisfaction of requisite New Jersey Department of Education and District employment criteria:

SJG

Last Name	First Name
Bonelli	Lorraine

RESOLUTION NO. PMC-220-14

ACCEPT HIB INCIDENT/ NON-INCIDENT REPORTS

RESOLVED, that the Board of Education accepts the Superintendent's Report of Harassment, Intimidation and Bullying Incidents (HIB) as distributed.

RESOLUTION NO. PMC-221-14

APPROVAL OF APPOINTMENT OF SPECIAL COUNSEL FOR SPECIAL INVESTIGATION SERVICES

RESOLVED, that the Board of Education upon the recommendation of the Superintendent and Board Attorney, approve David Rubin, Esq. as Special Counsel, at the hourly rate of \$165.00 not to exceed \$5,000 without further Board approval.

*RESOLUTION NO. PMC-222-14

APPROVAL OF SUPERINTENDENT'S ANNUAL WRITTEN PERFORMANCE REPORT

RESOLVED, that the Board of Education approves the Superintendent's Annual Written Performance Report dated April 28, 2014.

CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES

CIS-76-14	Approval of Providers for Services to Students
CIS-77-14	Approval of Out-of District Placement, Services, and Agencies to Provide
	Services to Students
CIS-78-14	Approval of Field Trips

	Motion by:	Second by:	Roll Call Vote:
_	Mr. Sam Ciresi Mrs. Rosemary Phalon	Mr. James Farrell Mr. Tom Salerno	Dr. Douglas Muzzio Mr. William Sayre
	Dr. Richard Thumann	Mr. Matthew Tengi	

RESOLUTION NO CIS-76-14

APPROVAL OF PROVIDERS FOR SERVICES TO STUDENTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following providers for services to students for 2013-2014 school year:

Provider	Service	Fee	
Speech Plus	Speech Therapy	\$65.00/hr.	
Speech Therapy Center Denville, NJ	Speech Evaluation	\$350.00	
Barnabas Medical Center Atkins Kent Building	OT Evaluation	\$328.64	
Education Inc.	Education Services - Tutoring	\$49.00/hr.	

RESOLUTION NO. CIS-77-14

APPROVAL OF OUT-OF-DISTRICT PLACEMENT, SERVICES, AND AGENCIES TO PROVIDE SERVICES TO STUDENTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placement, services, and agencies to provide services to students for 2013-2014 school year:

STUDENT	PLACEMENT/SERVICES/AGENCIES	FEE
#253	Holmstead New Placement 4/14 - 6/20/14 (44 Days)	\$11,747.12
#259	Educational Services Commission of Morris County Physical Therapy Evaluation	\$364.00
#118	Educational Services Commission of Morris County Physical Therapy Evaluation	\$364.00
#257	Educational Services Commission of Morris County Physical Therapy Evaluation	\$364.00
#260	Speech Therapy Center Speech Evaluation	\$350.00
#260	Barnabas Medical Center OT Evaluation	\$328.64

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AGENDA, PEQUANNOCK TOWNSHIP BOARD OF EDUCATION, Board Meeting - May 5, 2014

#261	Education Inc.	\$49.00/hr.
	4/10/14-4/18/14 - 5 hours/week	
#262	Homebound	\$37.00/hr.
	4/11/14-6/13/14 - 10 hours/week	

RESOLUTION NO. CIS-78-14

APPROVAL OF FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trips.

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
5/28/14	Franklin Borough School, Franklin, NJ	L. Keating	PV/-/27 2 Chaperones	Battle of the Books	\$-0-	Transportation
6/4/14	Hillview School	K. Meyerson	NB/5/20	Battle of the Books	\$-0-	Transportation
6/4/14	Hillview School	S. Soroko	SJG/5/18	Battle of the Books	\$-0-	Transportation

FINANCE, FACILITIES, AND ATHLETICS

FFA-178-14	Monthly Reports from Schools and Programs – March 2014
FFA-179-14	Payment of Bills – May 5, 2014
FFA-180-14	Transfer of Funds – FY 2013-2014
FFA-181-14	Approval of Financial Reports/Monthly Certification for March 2014
FFA-182-14	Acceptance of Grant Increase – Chapter 192/193
FFA-183-14	Acceptance of HIB Grant
FFA-184-14	Rejection of PTHS Tennis Courts Bids

Motion by:	Second by:	Roll Call Vote:
M G G' '	M I E II	
Mr. Sam Ciresi	Mr. James Farrell	Dr. Douglas Muzzio
		
Mrs. Rosemary Phalon Dr. Richard Thumann	Mr. Tom Salerno Mr. Matthew Tengi	Mr. William Sa Mrs. Kimberley

RESOLUTION NO. FFA-178-14

MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS - MARCH 2014

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of March 2014 for the High School Activities Account and the High School Interscholastic Athletic Account; the Pompton Valley School Student Activities Account; and Pomptonian Food Service.

RESOLUTION NO. FFA-179-14

PAYMENT OF BILLS - MAY 5, 2014

RESOLVED, that the Board of Education approves the Bills List submitted by the Business Administrator/Board Secretary as attached:

Funds 10 - 20- General Account	\$3,255,345.07
Fund 30-Capital Projects	\$ 384,829.00
Fund 6x Food Service	\$ 48.973.41

RESOLUTION NO. FFA-180-14

TRANSFER OF FUNDS - FY 2013-2014

RESOLVED, that the Board of Education approves the transfer of funds within the 2013-2014 budget for the month of March 2014 in accordance with the attached list, which shall be attached to and become a part of the record.

RESOLUTION NO. FFA-181-14

APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATION FOR MARCH 2014

RESOLVED, that the Board of Education approves the attached Board Secretary's and Treasurer's Monthly Financial Reports for March 2014.

^{*}denotes new item on the agenda bold print denotes changes

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of March 2014, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of March 2014, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

RESOLUTION NO. FFA-182-14

ACCEPTANCE OF GRANT INCREASE - CHAPTER 192/193

RESOLVED, that the Board of Education approves an amendment to the Chapter 192/193 Non-Public School Services grant from the New Jersey Department of Education for the 2013-14 school year as follows:

	Adjusted		Amended
Program	Budget	Increase	Budget
Initial Exam & Class (193)	\$34,533	\$2,228	\$36,761

RESOLUTION NO. FFA-183-14

ACCEPTANCE OF HIB GRANT

RESOLVED, that the Board of Education accepts an award in the amount of \$558.00 to support implementation of the Anti-Bullying Bill of Rights Act from the State of New Jersey.

RESOLUTION NO. FFA-184-14

REJECTION OF PTHS TENNIS COURTS BIDS

RESOLVED, that the Board of Education rejects all bids received for the PTHS Tennis Court project, bids opened April 23, 2014.

XI. Open to Public

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on <u>any topic</u> during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

XII. Old Business

• Policy #2433

New Business

XIII. CONSIDERATION OF EXECUTIVE SESSION

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to legal, personnel, negotiations, and attorney – client privilege matters. Said matters will be made public upon their disposition.

	Motion by:	Second by:	Roll Call Vote:
	Mr. Sam CiresiMrs. Rosemary PhalonDr. Richard Thumann	Mr. James FarrellMr. Tom SalernoMr. Matthew Tengi	Dr. Douglas Muzzio Mr. William Sayre Mrs. Kimberley Quigley
XIV.	Adjournment		
	Motion by:	Second by:	Roll Call Vote:

FUTURE PUBLIC BOARD MEETINGS

May 19, 2014	PTHS
June 09, 2014	PTHS
June 30 2014	PTHS